

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF NEW YORK



MARGARITA SHERRILL, TONY FALSO,  
SIMUEL BROWN, LESLIE SWITZER, JON  
STEWART, MICHAEL PIAZZA, JETHRO BURCH,  
GEORGIA BECKER, TIYASHIA ISAAC,  
and JOHN WAUDBY on behalf of themselves  
and all other employees similarly situated,

**FINAL JUDGMENT**

Civ. No. 05-CV-6537L

Plaintiffs,

v.

SUTHERLAND GLOBAL SERVICES INC.  
and THE SUTHERLAND GROUP LTD.,

Defendants.

WHEREAS, on August 11, 2011 this Court granted preliminary approval to the settlement of this action, embodied in the Parties' Settlement Agreement and described the Rule 23 Class and the Collective Action under the Fair Labor Standards Act that have been asserted in this case;

WHEREAS, on October 19 2011 the Court entered its Order Confirming Certification of Class/Collective Action Granting Final Approval to the Settlement ("Final Approval Order");

WHEREAS, in the final Approval Order, the Court found that the settlement is fair, reasonable and adequate as to the Class Members (as defined in the Settlement Agreement);

WHEREAS, the Court has found that the notice sent to the Class Members fairly and adequately informed them of the terms of the settlement, was consistent with Federal Rule of Civil Procedure Rule 23 and due process, and was given in the manner prescribed by the Settlement Agreement and the Court's Preliminary Approval Order;

This Court hereby enters final judgment in this case. As to all Plaintiffs including all Class Members and all Opt-Ins (as defined in the Settlement Agreement) who did not timely opt out, the Court dismisses the matter with prejudice, in accordance with the terms of the Settlement Agreement, the Final Approval Order, and the Preliminary Approval Order.

The Court hereby permanently enjoins and restrains Plaintiffs including all Opt-Ins and all Class Members who did not timely opt out from asserting any and all claims that were released pursuant to the Settlement Agreement in the Final Approval Order. This Final Judgment shall not bind the persons listed in Exhibit 1, who have timely opted out of the Class and/or the Collective Action under the Fair Labor Standards Act.

Without affecting the finality of this Judgment in any way, the Court reserves exclusive and continuing jurisdiction over this action, Plaintiffs, any Opt-Ins and Class Members who did not timely opt out, and the Defendants for purposes of supervising the implementation, enforcement, construction and interpretation of Settlement Agreement, the Preliminary Approval Order, the Final Approval Order, and this Final Judgment.

Date: October 19, 2011



HON. DAVID G. LARIMER  
United States District Judge

**EXHIBIT 1**

## EXHIBIT A

THERESIA A	BAHEDRY
SHARRON C	MURRAY
GEORGE A	SCOTT
LINDA R	TULLI
RICHARD K	HIBBARD
JARED A	DEMARZO
DONALD P	WILSON
NICHOLAS S	DAMBROSIO
NICHOLAS J	TRIPI
CHRISTOPHER M	MENNA
MAUREEN M	GAGNON
TIFFANY E	JOINER
STEPHANIE	THOUVAY
ANGELO	MAZZOLA
SUZANNE M	WREN
PENNY A	SALZMAN
WILLIAM J	OCONNOR
MINERVA M	BRADT
ROBERT S	JAMES
CRYSTAL J	PARKER
FRANK	MADONIA
KATHLEEN	GALLINA
MARY L	WEED
MAURICE L	BROWN
GREGORY	DISPENZA
PETER D	ODELL
ROBERT W	EATON
JEFFREYS	EMMI
ANGELIA M	JONES
BRYAN W	REGENSBURGER
PAMELA L	POST
TIMOTHY I	MOORE
MARY J	DONNELLY
GENEVIEVE M	WILLIAMS
COREY J	VANDER SLUIS
KELLI	EDWARDS-FERRELL
JOHN M	LEYER
ANTHONY R	DETTORI
DONNA L	SMITH
ONIX I	ROSARIO
DEANNE	LAFACE
NOMONE G	MIAYOUKOU

JOHN T	CONLEY JR
GREGORY	WANSHA
BRANDY S	BADERTSCHER
PAMELA J	CASH
VIRGINIA A	VANBOVEN
MICHAEL A	GRASSO
THERESA M	STEINMETZ
GLEND A R	DAIGLE
CHRISTOPHER M	PHILLIPS
JOHN C	PROROK
LATONIA D	FULTON
MARY M	TUBBS
LAUREL A	REYNOLDS
ANDREW C	SIMMONS
LINDSAY A	EVES
WILLIAM	JABS
STEPHANIE A	LANDAS
EDWARD T	FAMILO
GREGORY J	FALKNER
ALONA L	DYKSTRA-CULVER
WENDY C	GRIFFIS
GINA M	SCHMIDT
HELEN A	FRANKLIN
TYLER E	VUICHARD
ARICA C	WHITEMAN
MARION D	RODRIGUEZ
PATRICIA A	JANECEK
EDWARD	ASALY
LINDA E	HUNT
DAVID M	MAKSYMYSYHYN
JAMES P	BULMAHN
KATHERINE M	MALETTA
DONIEL A	CASE
JEREMY J	WARE
BRENDA A	BREWER
CHRISTINA E	ZOLLWEG
PAUL A	SCHEPP
VALORIE J	SMITH
SOIBHAN E	WRIGHT
KIMBERLY B	SMARDZ
DELORES A	SCARPULLA
MALORIE L	OSYPIAN
ADAM P	FICI
DIANE L	ELY
ROBERT H	RICE
AMBER D	LAMB
ERIC B	BLAISDELL

RONALD	VILLEGAS
RUTH	ROSE
BENJAMIN G	STRICKLAND
MINE A	KARAHAN
AMBROSE	LYKE-NOBLE
RACHAEL L	FAY
DAVID	ROMAN
KARLTON G	ROLLE
DANIEL D	DANGELANTONIO
MICHAEL E	SCHULTZ
ASHLEY Y	WALLACE
PRISCILLA	GASKIN
BRIAN E	SCHARFENBERG
KEVIN E	COWLEY
MERRI A	ROWLAND
WILLIAM R	BOHABOY JR
FREDRICK	SPINLER
SALLY A	MARCOTTE
MATTHEW J	STEVENS
EVAN G	SINGLETARY
JOSEPH R	YURONG
EVAN K	BAITSAS
GWENDOLYN A	JORDAN
EDWARD J	ARDOLINO
DENNIS B	KOCH
CASEY L	OH
SANDRA E	IVES
KYLE P	GLENNON
ANTHONY J	KEMMER
ADRIAN C	LARSON
MARIA	DIBBLE
MARY BETH T	CAMERON
ANA I	QUINTERO
CHRISTINA	TSIAMOURAS
JEFFREY J	KLINER
BLAIR W	PALMER
OLIVER A	FOX
MATTHEW R	WEST
RONALD	SHEPARD
MICHAEL	CLOONAN
CHRISTOPHER M	WHIPPLE
ROBIN G	REEVES
PETER A	CARBONE
STEPHEN M	ARMSTRONG
EDWARD J	FORSYTHE
ABIGAIL C	ESFORD
TAMIKA M	JOHNSON

DANIEL J	PATTON
KIMBERLY R	LYNCH
KATHLEEN B	WILBUR
KEVIN F	KENNY
PAULA B	PASSAFIUME
DIANA M	CUKROV
MACIE L	DAVIS
BRENDA L	NOGA
DANICA D	GLAMACK
JEAN M	BRANCA
KATHRYN G	TOYER
SAMEH G	MIKHAIL
NICHOLE P	KLAAREN
DAVID T	NEWMAN
JUDY A	KAESTER
ZACHARY J	GIBSON
MICHAEL E	COUCH
DANIEL R	FRAZIER
DENNIS B	HART
MICHAEL	ROCKOFF
TERESA L	VILCHECK
TAMI J	MILLER
SALVATORE	FERRARA
JOHN S	DELVECCHIO
BARBARA A	MARKOWETZ - KUIPERS
MELISSA M	EMERY
MICHELLE N	KRUPIARZ
CONNIE	HILTON-TURK
SARA C	LARRIBA
THOMAS	ALEXANDER